



U.S. House of Representatives

COMMITTEE ON ETHICS

Employee Post-Travel Disclosure Form

☒ Original ☐ Amendment

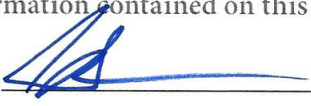
This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and *file it with the Clerk of the House, B-81 Cannon House Office Building*, within 15 days after travel is completed. Please *do not* file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Austin Durrer
2. a. Name of Accompanying Relative: _____ OR None ☒
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: April 25, 2019 Return: April 28, 2019
b. Dates at Personal Expense, if any: _____ OR None ☒
4. Departure City: DC Destination: Havana, Cuba Return City: DC
5. Sponsor(s), Who Paid for the Trip: Center for Democracy in the Americas
6. Describe Meetings and Events Attended: Participated in meetings with small business owners, government officials, non-profits, journalists and religious organizations to discuss US-Cuba policy.
7. Attached to this form are *each* of the following, *signify that each item is attached by checking the corresponding box*:
 - a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
 - b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor *prior* to the trip, *including all attachments and the Grantmaking or Non-Grantmaking Sponsor Forms*;
 - c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; *and*
 - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
Signify statement is true by checking the box: ☒
b. If not, explain: _____

CLERK OF THE HOUSE OF REPRESENTATIVES
B-81 CANNON HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
MAY 8 2019 PM 5:22
LEGISLATIVE RESOURCE CENTER

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.


Signature of Traveler: 

Date: May 8, 2019

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Charlie Crist

Date: May 8, 2019

Signature of Supervising Member: 



U.S. House of Representatives

COMMITTEE ON ETHICS

Sponsor Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip *within ten days of their return*. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Center for Democracy in the Americas (CDA)

2. Travel Destination(s): Tampa, FL and Havana, Cuba

3. Date of Departure: April 25, 2019 Date of Return: April 28, 2019

4. Name(s) of Traveler(s): Austin Durrer

Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$1407.46	\$865.93	\$390	\$150 *See addendum
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box: ☒

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Emily Mendrala Date: 5/8/2019

Name: Emily Mendrala Title: Executive Director

Organization: Center for Democracy in the Americas

I am an officer of the above-named organization. Signify statement is true by checking box: ☒

Address: PO Box 53106 Washington, DC 20009

Telephone: 202-234-5506 Email: EMendrala@democracyinamericas.

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



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TRAVELER FORM

1. Name of Traveler: Austin Durrer
2. Sponsor(s) who will be paying for the trip: Center for Democracy in the Americas (CDA)
3. Travel Destination(s): Havana, Cuba
4. a. Date of Departure: Thursday, April 25, 2019 Date of Return: Sunday, April 28, 2019
b. Will you be extending the trip at your personal expense? ☐ Yes ☒ No
If yes, list dates at personal expense: _____
5. a. Will you be accompanied by a family member at the sponsor's expense? ☐ Yes ☒ No If yes:
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
(3) Accompanying Family Member is at least 18 years of age: ☐ Yes ☐ No
6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? ☐ Yes ☒ No
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: ☒ Yes ☐ No
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
As Chief of Staff to a member of the House Appropriations Committee from Florida
this travel and programming are critical to my ability to advise my Member on
ongoing issues related to US-Cuba relations.
9. Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip? ☐ Yes ☒ No
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member Chadler Custer Date 3/22/19



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Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* at least 30 days before the start date of the trip. The trip sponsor should **NOT** submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip: Center for Democracy in the Americas (CDA)
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent.
Signify that the statement is true by checking box: ☒
3. Check only one. I represent that:
 - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☒ OR
 - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ OR
 - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐If "c" is checked, list the names of the additional sponsors: _____
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): Please see addendum
5. Is travel being offered to an accompanying family member of the House invitee(s)? ☐ Yes ☒ No
6. Date of Departure: Wednesday, April 24, 2019 Date of Return: Sunday, April 28, 2019
7.
 - a. City of departure: Washington, DC
 - b. Destination(s): Tampa, FL; Havana, Cuba
 - c. City of return: Washington, DC
8. Check only one. I represent that:
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ OR
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☒ OR
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations. ☐
9. Check only one of the following:
 - a. I checked 8(a) or (b) above: ☒
 - b. I checked 8(c) above but am not offering any lodging: ☐
 - c. I checked 8(c) above and am offering lodging and meals for one night: ☐ OR
 - d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted: _____



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10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box:* ☒
11. *Check only one of the following:*
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box:* ☒ OR
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education: ☐
12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:
- CDA is a nonpartisan nonprofit institution that seeks to educate policymakers on U.S. policy toward Cuba. One of CDA's main activities is organizing fact-finding trips to Cuba to give participants first-hand experience. CDA is responsible for all aspects of this trip, including the selection and recruitment of participants and organizing the agenda.
13. *Answer parts a and b. Answer part c if necessary:*
- a. Mode of travel: Air ☒ Rail ☐ Bus ☐ Car ☐ Other ☐ (specify: _____)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
- _____
14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box:* ☒
15. *Check only one.* I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☐ OR
- b. The trip involves events that are arranged specifically *with regard* to congressional participation: ☒
- If "b" is checked:
- 1) Detail the cost *per day* of meals (approximate cost may be provided): Approximately \$110
- 2) Provide the reason for selecting the location of the event or trip: Havana is Cuba's capitol and the country's largest city. It affords the opportunity to meet a wide array of Cubans, including civil society and gov. officials.
16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: Hotel Melia Cohiba City: Havana Cost Per Night: \$227
- Reason(s) for Selecting: Necessary amenities like internet access, central location, proximity to meeting sites
- Hotel Name: Holiday Inn City: Tampa Westshore Cost Per Night: \$187
- Reason(s) for Selecting: Closest to per diem rates near the airport to accommodate early AM flight
- Hotel Name: _____ City: _____ Cost Per Night: _____
- Reason(s) for Selecting: _____
17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking box:* ☒



U.S. House of Representatives

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18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
<input checked="" type="checkbox"/> Good Faith Estimates			
For each Member, Officer, or Employee	\$1,000	\$868	\$470
For each Accompanying Family Member	N/A	N/A	N/A

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$150	Translation, tips, educational materials
For each Accompanying Family Member	N/A	N/A

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check only one:

a. I certify that I am an officer of the organization listed below: ☒ OR

b. Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education. ☐

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ☒

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Emily Mendrala Date: 3/21/2019

Name: Emily Mendrala

Title: Executive Director

Organization: Center for Democracy in the Americas

Address: PO Box 53016

Telephone: 202-234-5506

Email: EMendrala@democracyinamericas.org

If there are any questions regarding this form, please contact the Committee at the following address:

Committee on Ethics

U.S. House of Representatives

1015 Longworth House Office Building, Washington, D.C. 20515

Phone: 202-225-7103 General Fax: 202-225-7392

Theodore E. Deutch, Florida

Chairman

Kenny Marchant, Texas

Ranking Member

Grace Meng, New York

Susan Wild, Pennsylvania

Dean Phillips, Minnesota

Anthony Brown, Maryland

John Ratcliffe, Texas

George Holding, North Carolina

Jackie Walorski, Indiana

Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

David W. Arrojo
Counsel to the Chairman

Christopher A. Donesa
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

April 15, 2019

Mr. Austin Durrer
Office of the Honorable Charlie Crist
215 Cannon House Office Building
Washington, DC 20515

Dear Mr. Durrer:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Tampa, Florida and Cuba,¹ scheduled for April 24 to 28, 2019, sponsored by Center for Democracy in the Americas.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts "of minimal value [currently \$390] tendered as a souvenir or mark of courtesy" by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

¹ Please be aware that the Committee's review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Sergeant at Arms (SAA) for a safety and security briefing prior to your departure. SAA may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department's Smart Traveler Enrollment Program at <https://step.state.gov>.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

A handwritten signature in blue ink, appearing to read "Theodore E. Deutch".

Theodore E. Deutch
Chairman

A handwritten signature in blue ink, appearing to read "Kenny Marchant".

Kenny Marchant
Ranking Member

TED/KM:adw



CODEL

**Havana, Cuba
April 25-28, 2019**

CDA organized a congressional delegation with Rep. Charlie Crist to Havana. Cuban entrepreneurs and civil society interlocutors spoke about how U.S. policy has affected them, including negative impacts of reductions in U.S. travel and the cutoff of consular services for

Cubans in Havana, recent U.S. sanctions against Cuba and the current status of U.S.-Cuba relations in general. Cuban officials communicated a desire for a respectful relationship between the U.S. and a Cuba, and an agenda that advances mutual interests. Joining the trip were Austin Durrer, Rep. Crist's chief of staff; Tola Thompson, Chief of Staff for U.S. Rep. Al Lawson; Rebecca Cornell, Chief of Staff for U.S. Rep. Pete Aguilar; Ariel I. Pereda president of Pearl Merchandising & Distribution, Inc. (PMD); and Dallas Woodrum, a counsel in the international trade practice at the law firm Akin Gump Strauss Hauer & Feld. On the ground for CDA were Emily Mendrala and Maria Espinosa Carrillo.

Thursday, April 25

7:00am Rep. Crist, Austin Durrer, Emily Mendrala, Ariel Pereda, Dallas Woodrum departed TPA on SW#3952

8:15am Rep. Crist, Austin Durrer, Emily Mendrala, Ariel Pereda, Dallas Woodrum arrived HAV on SW#3952

The group was met by Ariel Hernandez and Alejandro Nuñez, representatives of Cuba's Ministry of Foreign Affairs

9:30am – 10:00am Transfer to meeting

10:00am – 11:30am **Visit to the NostalgicCar restoration garage.** The group met with Julio Álvarez and Nidialys Acosta of Nostalgicar, a car and chauffeur service featuring restored vintage Chevrolets. Julio learned about restoring cars from his father who was a mechanic with General Motors before the Cuban Revolution. Julio spent years restoring his first project – a blue '59 Chevy named Nadine. After new opportunities for self-employment opened, he and his wife Nidialys started their business, driving visitors around Havana in their pristine restored cars. They have formed a cooperative that now includes over 20 drivers. Julio discussed his business, the challenges he faces as an entrepreneur in Cuba, and the impact of recent U.S. policies on his business.

11:30pm – 12:30pm Transfer to lunch; **Orientation driving tour of Vedado and stop at the Revolution Square**

** Tola, Becky joined for lunch **

12:30pm – 2:00pm **Trip Framing Dinner Discussion over Lunch with CDA Executive Director Emily Mendrala**

Emily Mendrala gave a historical overview of U.S. policy toward Cuba, outlined the current context of bilateral relations given recent course-altering events, and discussed the CODEL itinerary and objectives.

Location: *Mediterraneo Havana*

2:00pm – 2:30pm Transfer to meeting

2:30pm – 4:00pm **Meeting with Ministry of Foreign Affairs**

The delegation met with officials from Cuba's Foreign Ministry to discuss U.S.-Cuba bilateral relations; Cuba's foreign affairs of interest to U.S. policymakers, including relations with Venezuela; and the state of bilateral cooperation with the U.S. on issues of mutual interest. The meeting was led by Director General for North America Carlos Fernández de Cossío. He was accompanied by his deputy, Johanna Tablada, Ariel Hernández, and Alejandro Nuñez.

4:00pm – 4:45pm Transfer to Hotel and Check-in

** Rep. Crist and Ariel Pereda remain at hotel; executive time**

4:45pm – 5:00pm Transfer to Old Havana

5:00pm – 6:15pm **Walking tour of Old Havana**

The group toured Old Havana, a UNESCO World Heritage Site, with a knowledgeable guide from the office of the City Historian. In addition to learning the city's history, the group had the chance to pass by some of the sites that the State Department has listed on its newly created Prohibited Entity List, a list of entities including hotels and shops affiliated with the Cuban military or intelligence agency with which persons of U.S. jurisdiction are prohibited from engaging in financial transactions. The



tour allowed travelers to see the reach and explore the impact of new U.S. sanctions.

Location: *Old Havana*

6:15pm – 7:00pm Pick up Rep. Crist and Ariel Pereda at hotel; Transfer to dinner

7:00pm – 9:00pm **Dinner Discussion with Mara Tekach, Chargé d’Affaires, U.S. Embassy in Havana**

The U.S. Chargé d’Affaires Mara Tekach, discussed U.S.-Cuba bilateral relations and U.S. policy changes. She is running a severely short-staffed embassy at an incredibly dynamic time in Cuba.

Location: *San Cristobal paladar*

9:00pm – 9:30pm Transfer to hotel

Friday, April 26

8:00am – 9:00am Breakfast at hotel

9:00am – 9:30am Transfer to meeting

9:30am – 10:30am **Meeting with Marilu B’Hamel, Director for North America at the Ministry of Foreign Trade and Investment (MINCEX)**

The group met with officials from the Ministry of Foreign Investment and Trade, including Marilu B’Hamel, Director for North America at MINCEX, and discussed commercial ties between the U.S. and Cuba in various sectors including agricultural trade, commercial ties in the travel industry, the impact of recent U.S. policies toward Cuba, and opportunities for additional foreign investment and trade.

10:30am – 11:00am Transfer to meeting

11:00am - 11:45pm **Meeting with Cuban Baseball Federation**

The group met with **Higinio Velez**, President of the Cuban Baseball Federation (CBF), and the **Vice Minister of the Cuba’s Sports Institute (INDER)** and **other members of Inders and the CBF**. They discussed the deal between the MLB and the CBF, and how the deal cancellation by the current U.S. administration will put the lives of



Cuban baseball players and their families at risk. The delegation had the opportunity to tour El Latino ballpark.

Location: *El Latino Ballpark*

11:45pm – 12:00pm Transfer to lunch

12:00pm – 2:00pm **Lunch hosted by Ministry of Foreign Affairs (MINREX).** The delegation was hosted for lunch by **Foreign Minister Bruno Rodriguez**. Also attending were the Head of the North America division, **Carlos Fernández de Cossío**, and Carlos's deputy **Johana Tablada**, among other MINREX officials.

Location: *Hotel Nacional*

2:00pm – 2:20pm Transfer to meeting

2:30pm – 4:30pm **Visit Capitol building and meeting with parliament members: Ariel Mantecón, Pablo Marichal and Joana Odriozola.** The delegation toured the recently-renovated Capitol building and met with members of Cuba's parliament who discussed the most recent changes to Cuba's constitution.

Location: *Capitol building*

4:30pm – 6:00pm Transfer to hotel and executive time

**** Rep. Crist and Ariel Pereda remain at hotel; executive time****

6:00pm – 6:30pm Transfer to dinner

6:30pm – 8:30pm **Dinner with Cuban economist Ricardo Torres.** Dr. Torres is a professor of economics and Cuban economy with the Center for the Study of the Cuban Economy at the University of Havana. Dr. Torres commented on changes taking place in the Cuban economy and prospects for further reforms in the context of regional and global economic pressures.

Location: *Otramanera paladar*

8:30pm – 9:00pm Return to hotel

9:00pm – 10:00pm **Meeting with international press to discuss political, economic, and social developments on the island**

Michael Weissenstein, Associated Press

In an off-the-record discussion, the journalist shared his view of the current state of affairs in Havana.

Location: Hotel restaurant

Saturday, April 27

8:00am – 9:00am Breakfast at hotel

9:00am – 9:30am Transfer to meeting

9:30am – 11:00am **Roundtable Discussion with Afro-Cuban Women Community Leaders**

Magia Lopez, community leader and member of the rap group *Obsesión*; **Aracely Rodríguez Malagón**, member of the Afro Club project (*El Club de Espendré*); **Mady Zulueta**, from the handbag shop Zulu; **Deyni E. Terry Abreu**, a lawyer and member of the Union of Jurists, where she presides over the commission on gender and law. She is the president of the Racial Unity Alliance; and **Alexey**, hip-hop artist, activist and member of the Afro Club Project. Ms. Lopez and her colleagues discussed societal issues in Cuba at the intersection of gender, sexuality, and race in Cuba, including racism, machismo culture, and employment. They spoke about their individual cultural, social, and academic projects and collaborations.

Location: **Home of Magia Lopez**

11:00am – 11:30am Transfer to meeting

11:30am -12:15pm **Meeting with Cuban Baseball personalities Reynerio Tamayo and Ismael Sene**, historian, journalist and part of the independent group “Beisbol de Siempre”, to discuss U.S.-Cuba baseball. The group visited the studio of artist Reynerio Tamayo and spoke with him and Ismael about the importance of baseball in Cuba. They showed a mini film “Beisbol de Siempre,” a project that aims to recover the history of Cuban baseball, including U.S.-Cuba baseball ties.

12:15pm – 1:00pm Transfer to lunch with a quick stop at privately-run souvenir shop, Alma

1:00pm – 3:00pm **Lunch Meeting with Cuban entrepreneurs**

The delegation met with Cuban entrepreneurs **Oniel Díaz Castellanos**, Managing Partner at Kreab Cuba, an international communications consultancy, and cofounder of AUGE, a Cuban private business services company; **Liber Puente**, owner of Tostonet, an IT and business services company; **Julia Ortega**, owner/manager of a B&B, and **Niuris Higuera**s, restaurant owner. They shared experiences and challenges as entrepreneurs in Cuba and the impact of U.S. policy on their businesses.

Location: *Atelier paladar*

- | | |
|-----------------|--|
| 3:00pm – 3:30pm | Transfer to meeting |
| 3:30pm – 5:30pm | Meeting at Temple Beth Shalom , a synagogue located in the Vedado neighborhood of downtown Havana. The group toured the synagogue and met with Adela Dworin, Vice President of Casa de la Comunidad Hebrea de Cuba, and learned about the history Jewish community in Cuba. |
| 4:00pm | Rep. Crist transferred to airport. |
| 5:30pm – 7:30pm | Return to hotel and personal time |
| 7:30pm – 8:00pm | Transfer to Dinner |
| 8:00pm – 9:30pm | Closing Debrief Dinner
The group debriefed on the trip, discussed the meetings, lessons learned, and possible action items going forward. |

Location: *Tierra*

- | | |
|-------------------|--|
| 9:30pm – 10:00pm | Part of the delegation took a quick tour of Fabrica de Arte (F.A.C.) . F.A.C., an art gallery, performance space, and night club. |
| 10:00pm – 10:30pm | Transfer to Hotel |

Sunday, April 28

- | | |
|-----------------|--------------------------------------|
| 8:30am – 9:00am | Breakfast at hotel |
| 9:00am – 9:30am | Check out and transfer to Old Havana |

9:30am – 10:30am **Visit El Morro and Christ Statue across the bay.** The group drove across the bay to visit and discuss historical sites, including an historic military fortress and a Christ statue.

10:30pm – 11:15pm Transfer to Airport

Addendum: House Invitees

Representative Debbie Mucarsel-Powell was invited due to her interest and leadership in foreign policy matters, particularly as related to Latin America. She also represents a district with a Cuban immigrant population, and one with significant economic ties to Cuba.

Representative Charlie Crist was invited due to his interest in Cuba policy matters; his membership on the House Appropriations Committee, via which much Cuba policy is made; and his representation of a district with a Cuban immigrant population and significant economic ties to Cuba.

Rep. Lois Frankel was invited due to her interest in Cuba policy matters; her membership on the House Appropriations Committee, particularly the State, Foreign Operations, and Related Programs Subcommittee via which much Cuba policy is made; and her representation of a district with ties to Cuba.

Rep. Michael Guest was invited due to his interest in Cuba policy matters, his membership on the House Foreign Affairs Committee's Subcommittee on Western Hemisphere Affairs, and his representation of a district with economic ties to Cuba.

Rep. Ron Wright was invited due to his membership on the House Foreign Affairs Committee and the potential for his district to have economic ties to Cuba.

Rep. Abigail Spanberger was invited due to her membership on the House Foreign Affairs Committee and her membership on the House Committee on Agriculture. The Commonwealth of Virginia is keen to expand trade with Cuba, especially agricultural goods.

Rep. Andy Levin was invited due to his membership on the House Foreign Affairs Committee, particularly his membership on the Western Hemisphere subcommittee where much U.S. policy toward Cuba is made.

Rep. Steven Palazzo was invited due to his interest in Cuba policy matters (he co-sponsored a bill to expand agricultural trade between the U.S. and Cuba last Congress) and his membership on the House Committee on Appropriations.